

**STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD**

In the Matter of
Necole Littlejohn,
Charging Party,

v.

Ohio Council 8, AFSCME, AFL-CIO,
Charged Party.

Case Number: 2023-ULP-12-0146

DISMISSAL OF UNFAIR LABOR PRACTICE CHARGE

Before Chair Zimpher, Vice Chair Collins, and Board Member Walter: June 20, 2024.


Necole Littlejohn (Charging Party) filed an unfair labor practice charge against the Ohio Council 8, AFSCME, AFL-CIO (Charged Party). The Charging Party alleged the Charged Party violated R.C. 4117.11(B)(1) and (2) by interfering with her rights and by attempting to cause an unfair labor practice.

Pursuant to R.C. 4117.12, the State Employment Relations Board (SERB) conducted an investigation of this charge. The investigation revealed no probable cause existed to believe the Charged Party violated R.C. 4117.11. Information gathered during the investigation reveals that the Union did not commit an unfair labor practice. Ms. Littlejohn did not submit her request to stop dues deductions during the 25 to 10 days prior to the date she signed her Dues Authorization and Membership Card and Checkoff Agreement. Based on the federal court decisions cited above, the Union is within its rights to specify the time period within which members must submit valid requests to stop dues deductions and does not attempt to cause the Employer to commit an unfair labor practice charge by refusing to stop dues deductions. As a result, the Union has not violated R.C. 4117.11(B)(1) or (2).

Accordingly, the charge is dismissed with prejudice for lack of probable cause to believe the statute has been violated.

It is so directed.

ZIMPHER, Chair; COLLINS, Vice Chair; and WALTER, Board Member, concur.



W. CRAIG ZIMPHER, CHAIR

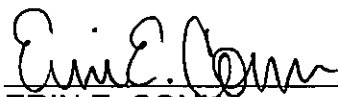
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I certify that this document was filed and a copy served upon each party or the representative of each party by registered e-mail, on this 20th day of June, 2024.



ERIN E. CONN
ADMINISTRATIVE OFFICER

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